



## Solidarity Spotlight Observation and Evaluation Update

Here are some updates to our Teacher Evaluation process for the 20-21 school year only:

- For the 20-21 school year teacher evaluations, we will be using the DSG (District Student Growth) only. For all teachers they will be Effective in the area of student growth. Any data that may have been collected will not be used for the 20-21 school year and no student data needs to be collected during the remainder of the 20-21 school year.
- For tenure staff, who received a Highly Effective rating on their first observation, your building administrator can offer a choice related to the post observation meeting. The choice is that you can receive the completed observation rubric and if no one has any questions or concerns, then that will complete the Post-Observation conversation as it occurred electronically. If there are questions or concerns, then you or your building administrator can request an in-person Post-Observation meeting. This **does not** take the place of the final evaluation meeting. That meeting must take place in-person/zoom meet.
- **Although there are technically no evaluation deadlines per the law (all of our deadlines are created and self-monitored by the district), your administrator does have to give you ample time for improvement if it's necessary. Please contact Jared if this becomes an issue.**

### Upcoming Events

3/23 New Teacher Club - Classroom Management  
3/25 @ 4:30 General Membership Meeting (via Zoom)

### Contract Corner

Don't forget! For the 20-21 school year only, you can request ONE personal business day before or after a holiday break. These personal business days are subject to the district cap of 3% of the teaching staff who will be approved for each day, so book early!

### Important Numbers and Emails

WLEA President:

Jared DeWitt:

jareddewitt@wlcsd.org

Uniserv Director:

Cyndi Austin:

caustin@mea.org

Membership Dues Issues:

Chris Berky, MEA Field Assistant

cberky@mea.org, (248) 960-0415

MESSA: (800) 336-0013, messa.org

Walled Lake Payroll Issues:

Sheri Davis

sheridavis@wlcsd.org

SCECH Issues/Questions:

Jennifer LaMay

jenniferlamay@wlcsd.org

Benefits:

Donna McVay

donna-mcvay@wlcsd.org

### Prez Says...

**Building Zoom meetings are going to begin soon! Your building reps have been contacted and Cyndi Austin, our Uniserv Director, and I will be available to talk to your building over Zoom on an upcoming date.**

**Thank you to all for your dedication to our profession, your professionalism during this pandemic, and your dedication to the students of Walled Lake.**

-Jared

## Bargaining Update

The Bargaining Team headed back to the table this week on Tuesday to meet with the district's team and discuss some initial bargaining topics. Both teams shared their list of initial topics to discuss. We also discussed some issues that could have impact for the remainder of this year. A survey to the membership will be coming out soon.

### Meet the Team

**Jared DeWitt, WLEA President**

**Deb Terry, WLEA Vice President  
Northern High School**

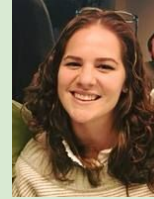
**Bob Vogt  
Glengary Elementary**



**Kim Quinn Haver, WLEA Secretary  
Smart Middle School**

**Kathren O'Brien  
Banks Middle School**

**Jessica Sanchez  
Western High School**



## Dues Update

**The MEA Representative Assembly  
voted to decrease the amount of MEA  
dues beginning 2020 for those making  
less than \$46,406.**

**Please watch this video for a quick  
explanation.**

[https://drive.google.com/file/d/1k88ie5dvaSwZ5GHLFXDc6od\\_g7PPzqj3/view](https://drive.google.com/file/d/1k88ie5dvaSwZ5GHLFXDc6od_g7PPzqj3/view)

## Elections News

At the February Board of Directors meeting, the following WLEA positions were voted by acclamation as the candidates for these positions were running unopposed:

President - **Jared DeWitt**

Vice President - **Deb Terry**, Northern

Secretary - **Kim Quinn-Haver**, Smart

Treasurer - **Angela Lentz**, Creek

MEA RA Delegate - 3-1(g) - **Kathren O'Brien**, Banks

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These positions are for the term beginning 9/1/21 and ending 8/31/24.

Additionally, we will be voting on the following positions:

**MEA Representative Assembly Delegate** (3 open positions):

Andrea Catalina, Central

Angela Lentz, Creek

Alison Mroz, Central

Paula Samal, Central

**NEA Representative Assembly Delegate** (3 open positions):

Andrea Catalina, Central

Bill Kussy, Western

Dan Love, Loon Lake

Paula Samal, Central

After voting, the top 3 vote earners in each race will become the delegates, the 4th will become alternate. More details to follow.

## Legislative Update

### CALL TO ACTION!

Michigan House Bill 4048 (supplemental school aid funding) is currently being tied to Michigan House Bill 4049 (this bill is looking to limit the governor's authority on decisions regarding pandemic policies).

We are asking everyone to contact your legislators to ask that they "untie" these two bills and debate them separately. School funding should not be a bargaining chip and we need to make our voices heard!

Walled Lake Schools will be allocated \$8.8M through HB4048 and we don't want those funds held up in a struggle for power.

You can easily send a note to your reps through the following link:

<https://www.votervoice.net/.../MIPTA/campaigns/79849/respond>