

THIS EVENT IS ONLY FOR WLEA MEMBERS IN GOOD STANDING & MEA AFFILIATE STAFF
This is a union-members only meeting. We are a friendly forum and require that you get consent before audio and/or video recording someone's conversation.

In attendance: Daryl Szymanski, Jason Pinho, Kim Quinn-Haver, Cyndi Austin, Alison Mroz, Patrick Ohl, Rebecca Smith, Kevin LaPlante, Scott Lindsay, Michelle Singer, Deb Terry, Bill Kussy, Marcia Aravas, Kevin Reynolds, Sheryl Matties, Melanie Berman, Melissa Hildreth, Craig Rimpley, Kelly Molinari, Maureen Horan, Kathren O'Brien, Elisa Kilgren, Barb Winters, Jennifer Day, Holly Hicks, Kasee Haven, Carrie Murray, Nicole Estes, Erin Muller, Lorin Haas, Robyn Shapiro, Sonia Vining, Jeanie Brown, Amie Smith, Ben Malonis, Amy Flowers, Sharrie Chapman, Jennifer Todd, Lisa Elis

Meeting called to order at 4:37 PM.

- I. APPROVAL OF AGENDA – Kevin Reynolds moved to approve the agenda for today, October 17, 2019. Sonia Vining seconded. Motion carried.

- II. OPENING REMARKS:
 1. WLEA Spirit Wear – The link was sent this week, Wednesday. People can still order, but this will be the last round. Cut of is Friday, November 1. Call 248-474-1000 if the web site is not cooperating.
 2. Governor Whitmer's Visit – The MEA contacted Daryl who then arranged her visit to Loon Lake last Friday. She specifically wanted to talk with educators about special education. It went very well.
 3. MESSA Rates for Calendar Year 2020 – Daryl has a bi-fold document like the one last year, which compares all four plans. Open enrollment is November 4, 2019 – November 24. MESSA Information meeting at MEA office on October 29 – 4:30 – 6:00. WL is fortunate our rates are so good this year. Convey this to members. To keep rates down the more risk for members, and the less risk for MESSA means better rates. The high deductible plans are better in terms of rating. Rates are negatively affected by overuse/unnecessary emergency and urgent care visits. The online doctor is very easy and fast.
 4. 4th Annual WLEA Family-Friendly Bowling Banquet – Wonderland Lanes, November 9, 1 PM
 5. Retirement Workshops – see handout: only a few spots are open.
 6. Student Debt Workshop –see handout. The MEA is doing a workshop on November 20 at 4:30 at the MEA office. RSVP needed. Daryl has sent the email link.
 7. 11th Annual OPIE & FOE – Save the Date! - April 29, 2020 at the Wixom Center
 8. MEA Scholarship – Post this to members. 46 scholarships were awarded last year. The application is on line at <http://mea.org/mea-scholarship/>. Contact Barb Hitchcock at MEA with questions: bhitchcock@mea.org
 - 9.

- III. SECRETARY'S REPORT: Kim Quinn-Haver
Printed Minutes from Thursday, September 19, 2019 – Deb Terry moved to approve the minutes of September 19. Maureen Horan seconded. Motion carried. Edit of name Megan Brach in attendance

- IV. TREASURER'S REPORT: Jared DeWitt
2018-2019 FINAL REPORT – Revised 9 Oct 2019
Treasurer's Report dated 1 October 2019 – edit was made to line 103 due to a refund received from

WLEA Budget Line Item Explanations – as approved by WLEA Board of Directors – see handouts:
edit to the final budget amount: \$93,370 should be \$93,020.

V. COMMITTEE REPORTS:

1. UNISERV – Cyndi Austin – Cyndi is available to help set up retirement meetings.
2. Negotiations – The teams meet on October 8. No progress. Daryl, Cyndi, and Jason met this week with Ken Gutman, Teri Les, and Michael Lonze to sidebar. Daryl is hopeful this talk will result in some progress in next week's bargaining at the table next week.
3. Grievance - 2018-2019 #2 - Dec. 16th is set as a day to meet with the arbitrator.
4. Membership -
5. Public Affairs
 - a. PTSA: Kim Quinn-Haver – printed report
 - b. School Board: Kim Quinn-Haver – printed report
6. Web Page: Jason Pinho – nothing new to report
7. New Teacher Club: Matt Hewitt & Robyn Shapiro – Monday, October 21, which is a date change. Members are presenting about understanding the evaluation process.
8. Public Relations/Communications: Kathren O'Brien – no new report

VI. OLD BUSINESS:

- 1.

VII. NEW BUSINESS:

1. LOU for Pleasant Lake Elementary – Staff Meetings – A vote of the members at PLE passed by 80% which is the WLEA requirement. Therefore, the board of directors will need to take action. Ben Malonis moved to accept the LOU as printed. Maureen Horan seconded. Motion carried.

VIII. ADJOURNMENT – Robyn Shapiro moved to adjourn. Marcia Aravas seconded.

IX. OTHER ISSUES:

- 1.

Meeting adjourned at 5:31 PM.

Respectfully submitted by,

Kim Quinn-Haver
WLEA Secretary