

In attendance: Daryl Szymanski, Jason Pinho, Kim Quinn-Haver, Jared DeWitt, Jennifer Todd, Sarah Sheehan Kiffner, John Gregg, Sherri Look, Robert Compton, JP Arens, Angela Lentz, Scott Lindsay, Bill Kussy, Kathren O'Brien, Kevin Reynolds, Sheryl Matties, Bob Murtha, Suzanne Storrs, Cindy Scarpace, Diane Eklov, Bob Vogt, Lorena Hawkins, Matthew Hewitt, Lisa Ellis, Lorin Haas, Robin Shapiro, Mary Lou Clark, Blake Bernstein, Ellen McDonald, Sharrie Chapman, Melinda Colucci, Karen Kogelschatz, Ellen McDonald, Melanie Bergman, Chris Moore, Joe Saylor, Vicki Paulson, Meg Haagen, Laura Jablway, Sue Coppersmith, Nancy Krull

Meeting called to order at 4:40 PM.

I. OPENING REMARKS:

1. MEA Video – Featuring Lorena Hawkins talking about what it's like to be a teacher!
2. OPIE Award Dinner – Wednesday, April 20, 2016, 6:00 P.M., Wixom Center (handout) – Melissa Gilbert, actress and Running for 8<sup>th</sup> Congressional District .
3. MEA RA – Friday, May 6 and Saturday, May 7 - All 6 of our delegates plan to attend.
4. Retirement Workshop – Wednesday, March 30 – MEA office
5. Teaching Empowered Rally – Lansing – Saturday, May 7 (handout)
6. Farmington Schools Anti-Privatization Rally – April 19 (handout)
7. PLC Audit Committee – Made up of some teachers selected by M. Hazlett. She wants to discuss how PLCs have been going. The committee will submit its findings to the bargaining teams. Survey was going to be developed but has not been done yet.
8. TASC – FLEXIBLE Spending Account - public service announcement (packet) – We need to spread the word about this option because members can save money by loading pre-tax dollars. The debit card has been easy to use. It is a third party company that will manage the account. This can be used for dependent care, deductibles, dental copays, prescriptions, glasses... deductions began in January, but full selection was prefunded by the company immediately. Up to \$500 can be rolled over. Share hand out with others.
9. LAYA (Lakes Area Youth Assistance) Contribution – contribution has been requested for Taste of the Lakes event.
10. PAC Drive – Jason Pinho – Thank you to everyone who contributed or collected.

II. SECRETARY'S REPORT: Kim Quinn-Haver

Printed minutes from April 23, 2015 – last year's General Membership Meeting – Kevin Reynolds moved to accept the minutes of April 23, 2015. Matt Hewitt seconded. Motion carried.

III. TREASURER'S REPORT: Jared DeWitt

Printed report for March 1, 2016 – Five delegates will be attending the DC NEA convention so this line item is more this year.

IV. COMMITTEE REPORTS:

1. UNISERV – Cyndi Austin

- a. Bills, bills, bills, and more bills. We have a very busy legislature (packet) – March 21<sup>st</sup> legislative report: HB5385 – passed - tied to finance for Detroit schools – moving to governor's desk – because they are out of money.
  - HB 5382, 5383, 5385, 5386, 5387 / SB 713 / SB 714 / SB 715 / SB 279 / SB 280 / HB 5193 / HB 5194 / HB 4311 -4312 / HB 5450 / HB 5316 / HB 4822 – tied together for public school employees: these all have pieces which are anti-union (calendar, strike penalties, pay tied to school's grades, retirement service credit, union release time, third grade reading, M-STEP...)

- b. Michigan's budget process – Governor's proposal is out (WL: \$60/pupil increase) – flat award. House and Senate budgets are not as beneficial as the governor's.
2. Negotiations
  - a. Give Back Provisions for 2015-2016 – give back was issued as a separate check in this pay.
  - b. ERI – 32 people have put their paperwork in. Some people may be holding off so seven day rescind date is closer to deadline. Must be in on April 18<sup>th</sup> at 4PM. Then people have seven days to change their minds. If the incentive does not go ahead all the people who still want to retire must reapply. Those people can still get longevity pay and \$500 bonus for submitting retirement. Just need to send a letter.
  - c. Master Agreement for 2016- ? – We don't know how many years will be bargained. Survey closed this week. Team has met twice. Calendar is an issue because of having to add five days. It won't be issued until have a TA. Both teams will meet for the first time March 31<sup>st</sup>. Their team is Hazlett, Gutman, Bell, Pittman, Kennedy, Les.
3. Grievance - none
4. Membership – see printed report – Total potential: 836. OBUMs 16 / Missing applications 3 / Actual Memberships 817. There are 47 members with dues in arrears (\$44,899.84). 770 members in good standing. 8 on layoff, 10 leaves, 5 on long term disability. Collection of Dues in Arrears – Letters have been sent to notify of small claims court action. Letters and certified letters have been sent.
5. Public Affairs
  - a. PTSA: Kim Quinn-Haver – Meeting this month was at PLE. Judy Evola and Chris Titus did an update on district events and activities.
    - The district will be doing a water study to be sure water is safe.
    - Also we are losing students because kindergarten classes coming in are not as large as outgoing senior classes.
    - Next week is the district reflections program at Smart.
  - b. School Board: Jason Pinho – Audience participation this month – 13 speakers addressing special education in WL. Daryl spoke about middle school clubs and activities. LAYA did a report.
6. Web Page: Krista Harmsworth – will be updating for crisis as needed.
7. New Teacher Club: Lorena Hawkins, Matt Hewitt, and Jared DeWitt  
Upcoming Date:  
Tuesday, May 3 (Mentor/Mentee Dinner) – Szymanski and Gutman will be speaking (MEA office)
8. Public Relations/Communications: Kathren O'Brien

## V. OLD BUSINESS:

- 1.

## VI. NEW BUSINESS:

1. LAYA Contribution – Jared DeWitt moved to contribute \$500 to the Taste of the Lakes event – fall 2016. Joe Saylor seconded. Motion carried.

Meeting adjourned at 6:12 PM

Respectfully submitted by

Kim Quinn-Haver  
WLEA Secretary